

To Luxembourg Stock Exchange
29 August 2008



ISS Global A/S

Interim Report January – June 2008

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Key Figures

Amounts in DKK millions (unless otherwise stated)	Q2 2008	Q2 2007	H1 2008	H1 2007
Revenue	17,372	15,829	33,743	30,763
Operating profit before other items	1,195	1,075	2,051	1,848
Operating margin before other items, % ¹⁾	6.9	6.8	6.1	6.0
EBITDA ¹⁾	1,087	966	1,911	1,683
Adjusted EBITDA ^{1), 2)}	1,407	1,275	2,461	2,248
Operating profit ²⁾	875	766	1,501	1,283
Net finance costs	(424)	(357)	(882)	(675)
Profit before goodwill impairment/amortisation of brands and customer contracts	320	38	423	170
Net profit/(loss) for the period ²⁾	228	(113)	250	(53)
Additions to property, plant and equipment, gross	249	258	435	468
Cash flow from operating activities	1,207	933	704	645
Investments in intangible assets, property, plant and equipment, net	(249)	(129)	(267)	(323)
Total assets	43,436	41,629	43,436	41,629
Goodwill	22,576	21,349	22,576	21,349
Carrying amount of net debt ¹⁾	25,259	23,844	25,259	23,844
Total equity ²⁾	783	764	783	764
Financial ratios ¹⁾				
Interest coverage	3.3	3.6	2.8	3.3
Cash conversion, % ²⁾	117	114	56	61
Employees on full-time, %	68	67	68	67
Number of employees	461,200	418,700	461,200	418,700
Growth				
Organic growth, %	5.6	6.5	5.8	6.3
Acquisitions, net, %	6	8	6	10
Currency adjustments, %	(2)	(0)	(2)	(0)
Total revenue, %	10	14	10	16

¹⁾ See page 117 in ISS Global's Annual Report for 2007 for definitions.

²⁾ See key figures in ISS Global's Annual Report for 2007.

ISS Global A/S is a wholly owned subsidiary of ISS A/S (referred to as "ISS A/S"), an international provider of facility services. ISS Global A/S (referred to as "ISS" or "the Group") owns – directly or indirectly – the ISS Group's operating companies.

For further information about ISS, see ISS Holding's Annual Report 2007, which is available from the Group's website, www.issworld.com.

Business highlights

During the first six months of 2008, ISS introduced the next phase of its strategy plan - "The ISS Way", which follows the strategic direction set out in previous strategies and focuses on further aligning the business model and strengthening knowledge-sharing abilities. The initiatives include the continued development of single-service excellence concepts and Integrated Facility Services capabilities, regional and global knowledge and best-practice sharing, as well as increased focus on cross-border sales by strengthening the global Corporate Client organisation. Simultaneously, ISS maintained operational focus on cash flow, profitability, organic growth, and on-going investments in the business through acquisitions.

ISS continued to build up critical mass of services in selected countries, and expanding further organically and through acquisitions, especially in growth regions.

In addition, ISS continued to strengthen the service offering by building critical mass within property services, office support, catering and security services. The transition towards becoming Integrated Facility Services providers continued in many countries.

In March 2008, ISS entered into an international Integrated Facility Services contract with HP, a

leading international technology solutions provider, covering more than 45 countries in Europe, Middle East, Asia and Africa. This contract represents a significant milestone for ISS in pursuing the vision of being the leading global Facility Services provider.

The contract win is a direct result of the global Corporate Client organisation which was established in 2007 with the purpose of winning contracts providing Integrated Facility Services to large multinational clients.

In order to strengthen the service offering and to pursue opportunities in countries with high growth potential ISS continued to invest in acquisitions. In the first six months of 2008, ISS completed a total of 39 acquisitions with total annual revenue estimated at approximately DKK 2,591 million. Furthermore, ISS divested the remaining part of the non-core energy activities in France with annual revenue of DKK 854 million.

Financial Review

Income Statement

Revenue for the first six months of 2008 amounted to DKK 33,743 million representing a revenue growth of 10% compared with the first six months of 2007. Revenue growth was driven by 6% organic growth and 8% growth from acquisitions. This was partly offset by decreases from divestments of 2% and from adverse currency exchange rate movements of 2%. The organic growth was as expected driven by double-digit growth rates in the growth economies of Asia, Latin America, Eastern Europe and stable growth in Western Europe and the Nordic region. Revenue in Q2 2008 was DKK 17,372 million, an increase of 10% compared with the same period in 2007, of which approximately 6% was organic.

Operating results, January - June 2008

	Revenue			Operating profit before other items			Operating margin before other items	
	DKK millions			DKK millions				
	H1 2008	H1 2007	Change	H1 2008	H1 2007	Change	H1 2008	H1 2007
Nordic ¹⁾	8,507	8,095	5 %	543	542	0 %	6.4 %	6.7 %
Western Europe ²⁾	19,453	18,373	6 %	1,124	1,065	6 %	5.8 %	5.8 %
Eastern Europe ³⁾	787	542	45 %	52	38	37 %	6.6 %	7.0 %
Asia ⁴⁾	1,395	1,161	20 %	91	73	27 %	6.5 %	6.2 %
Latin America ⁵⁾	858	703	22 %	50	37	33 %	5.8 %	5.3 %
USA ⁶⁾	940	158	493 %	54	9	499 %	5.7 %	5.7 %
Pacific ⁷⁾	1,803	1,731	4 %	108	114	(6)%	6.0 %	6.6 %
Corporate / eliminations	-	-	-	29	(30)	N/A	0.1 %	(0.1)%
Total	33,743	30,763	10 %	2,051	1,848	11 %	6.1 %	6.0 %

¹⁾ Nordic comprises Denmark, the Faroe Islands, Finland, Greenland, Iceland, Norway and Sweden.

²⁾ Western Europe comprises Austria, Belgium & Luxembourg, France, Germany, Greece, Ireland, Israel, Italy, the Netherlands, Portugal, Spain, Switzerland, Turkey and the United Kingdom.

³⁾ Eastern Europe comprises Bosnia and Herzegovina, Croatia, the Czech Republic, Estonia, Hungary, Poland, Romania, Russia, Slovakia and Slovenia.

⁴⁾ Asia comprises Brunei, China, Hong Kong, India, Indonesia, Malaysia, the Philippines, Singapore, Sri Lanka, Taiwan and Thailand.

⁵⁾ Latin America comprises Argentina, Brazil, Chile, Mexico and Uruguay.

⁶⁾ USA was established as a region through the acquisition of Sanitors Inc. in June 2007.

⁷⁾ Pacific comprises Australia and New Zealand.

In the Nordic region, ISS's revenue increased by approximately 5% to DKK 8,507 million for the first six months of 2008. The increase was driven by positive organic growth throughout the region which increased revenue by 4%, with the main contributors being Norway and Finland.

In the first six months of 2008, ISS's revenue in Western Europe increased by approximately 6% to DKK 19,453 million. Organic growth was 5% and growth from acquisitions was 6%, while divestments and currency adjustments decreased revenue for the region by 3% and 2% respectively. With the exception of the Netherlands, organic growth was positive in all countries in the region with Greece, Turkey and the United Kingdom delivering double-digit organic growth rates. In France, revenue decreased as a result of the divestment of the remaining part of the non-core energy activities, which generated revenue of DKK 480 million in H1 2007. When adjusted for this effect, revenue in France increased by 3% in the first six months of 2008.

In line with the strategic goal revenue in Eastern Europe increased by 45% from DKK 542 million in the first six months of 2007 to DKK 787 million in the same period in 2008. The growth was primarily driven by growth from acquisitions of 28%. Organic growth amounted to 10%, whereas currency adjustments increased revenue by 7% compared with the first six months of 2007. Organic growth rates were double-digit in all countries in the region, except the Czech Republic, Estonia and Slovakia.

In Asia, revenue increased by 20% to DKK 1,395 million in the first six months of 2008. The increase was driven by 18% organic growth and growth from acquisitions of 15%, partly offset by a 1% decrease from divestments and a 12% decrease from adverse currency adjustments. The organic growth was mainly driven by India and Indonesia and organic growth rates were double-digit in all countries in the region, except Brunei, Thailand and Taiwan.

Revenue in Latin America increased by 22% from DKK 703 million in the first six months of 2007 to

DKK 858 million in the same period in 2008. Organic growth was 16% and growth from acquisitions was 7%. Organic growth was positive throughout the region with the main contributors being Argentina and Chile. Currency adjustments decreased the revenue for the region by approximately 1%.

Revenue in the USA amounted to DKK 940 million for the first six months of 2008. The revenue of DKK 158 million in 2007 represents one month's revenue, as the USA was established as a region via a platform acquisition in June 2007. Growth generated in the USA is in accordance with ISS's methodology excluded from the organic growth calculation during the first 12 months of ISS ownership as the acquired company has reported annual revenue of more than DKK 50 million. In April 2008, ISS further expanded its US platform through the acquisition of BGM Industries, which established ISS as a leading provider of cleaning, property and security services in the Midwest region. The acquisition added approximately DKK 510 million in annual revenue.

Revenue in Pacific increased by 4% from DKK 1,731 million in the first six months of 2007 to DKK 1,803 million in the same period in 2008. The growth was primarily driven by organic growth of 3% stemming from positive organic growth in both Australia and New Zealand. Acquisitions increased revenue by 2%, while currency adjustments decreased revenue by approximately 1%.

Operating profit before other items for the first six months of 2008 amounted to DKK 2,051 million representing an increase of 11% compared with the same period of last year. Operating profit before other items as a percentage of revenue, i.e. the operating margin increased slightly from 6.0% for the first six months of 2007 to 6.1% in the first six months of 2008. In Q2 2008 the operating profit before other items was DKK 1,195 million resulting in an increase of 11% compared with the same period in 2007. The operating margin was 6.9%, compared with 6.8% in operating margin for Q2 2007. The operating margin is typically lower in the first six months of the year compared with the full year.

Revenue growth, January - June 2008	Revenue growth, %			
	Organic ¹⁾	Acq./Div., net	Currency	Total growth
Nordic	4	1	0	5
Western Europe	5	3	(2)	6
Eastern Europe	10	28	7	45
Asia	18	14	(12)	20
Latin America	16	7	(1)	22
USA ²⁾	3	(541)	61	(477)
Pacific	3	2	(1)	4
Total	6	6	(2)	10

¹⁾ For a description of the method applied in estimating organic growth, see ISS Global's Annual Report 2007.

²⁾ USA was established as a region through the acquisition of Sanitors Inc. in June 2007. The growth rates above are presented on a like-for-like basis and represents the development in June 2008 compared to June 2007. The revenue in H1 2008 against H1 2007 increased by 493 %.

In the first six months of 2008, the operating profit before other items in the Nordic region increased slightly from DKK 542 million for the first six months of 2007 to DKK 543 million in 2008. The operating margin in the region decreased to 6.4% compared with 6.7% in the same period of 2007. This was mainly due to operating margin decreases in Sweden and Norway, partly offset by margin increases in Denmark and Finland. The decrease mainly driven by Sweden was in line with expectations, as the operating margin in 2007 was positively impacted by curtailment gains on defined benefit schemes of DKK 32 million. Norway was impacted by below average margin projects in the building maintenance activities.

Operating profit before other items in Western Europe increased by 6% from DKK 1,065 million in the first six months of 2007 to DKK 1,124 million in the same period in 2008. The operating margin of 5.8% was at the same level as for the first six months of 2007. This was primarily a result of margin increases in Ireland, Turkey and Greece. In Ireland the increase was partly due to the successful restructuring of the business activities following the divestment of the landscaping division in August 2007. This was offset by margin decreases in primarily the Netherlands and Austria, which were impacted by challenging market conditions. Consequently, turnaround plans to adjust the organisations to the current environment are being implemented. One-off income, net of DKK 34 million mainly related to settlement of a dispute on social charge contributions for prior years partly offset the margin decline in the Netherlands.

The operating profit before other items in Eastern Europe increased by 37% to DKK 52 million in the first six months of 2008. The operating margin decreased from 7.0% in the first six months of 2007 to 6.6% in the same period in 2008. The decrease was mainly due to a planned change of service mix in Romania and the Czech Republic following margin dilutive acquisitions in line with the strategy of expanding the service offering. This was partly offset by margin increases in Russia and Poland.

The operating profit before other items in Asia increased by 27% to DKK 91 million in the first six months of 2008. The operating margin increased to 6.5% compared with 6.2% in the same period in 2007. This was due primarily to operating margin increases in Hong Kong, Singapore, India and China, partly offset by margin decreases in Indonesia, Sri Lanka and the Philippines.

The operating profit before other items in Latin America increased by 33% to DKK 50 million in the first six months of 2008. The operating margin for the first six months of 2008 increased to 5.8%, compared with 5.3% in the same period in 2007. All countries except Argentina contributed to the margin increase, the main contributors being Mexico and Brazil.

The operating profit before other items in the USA amounted to DKK 54 million compared with DKK 9 million in 2007, which only included one month. The operating margin for the first six months of 2008 was 5.7%.

The operating profit before other items in Pacific decreased by 6% to DKK 108 million in the first six months of 2008. The operating margin in the region decreased from 6.6% in the first six months of 2007 to 6.0% in the same period in 2008 as a result of the impact of a decrease in income related to workers compensation incentives received from the Australian government, which decreased from DKK 34 million in 2007 to DKK 21 million in 2008.

Corporate overhead costs in the first six months of 2008 were an income of DKK 29 million, which related primarily to discounts received from suppliers.

Royalty

Royalty increased in the first six months of 2008 to DKK 528 million from DKK 481 million in the first six months of 2007, as a result of the increase in revenue. Royalty consists of payments to ISS A/S for the right to use the ISS brand and know-how as well as management fee to ISS A/S.

Net finance costs for the first six months increased from DKK 675 million in 2007 to DKK 882 million in 2008. Net finance costs included DKK 784 million of net interest expenses and DKK 30 million of amortisation of financing fees. The increase in net interest expenses compared with H1 2007 is in line with expectations, predominantly a result of increased debt related to acquisitions. In addition net loss on foreign exchange increased from DKK 7 million in H1 2007 to DKK 68 million in H1 2008.

Income taxes were an expense of DKK 196 million in the first six months of 2008 compared to an expense of DKK 441 in H1 2007. The effective tax rate for the first six months 2008 was adversely impacted by withholding taxes that are non-proportional to the profit before tax. In 2007 income tax was negatively impacted by write-downs and allowances in respect of tax assets in foreign subsidiaries.

Net result for the period was a profit of DKK 250 million in the first six months of 2008 compared with a loss of DKK 53 million in the same period in 2007. The result was positively impacted by improved operational performance and lower income taxes, which was partly offset by higher net finance costs. A profit of DKK 245 million was attributable to the equity holders of ISS, whereas a profit of DKK 5 million was attributable to minority interests.

Cash Flow Statement

Cash flow from operating activities in the first six months of 2008 resulted in a net cash inflow of DKK 704 million compared with a net cash inflow of DKK 645 million in the same period in 2007. The net cash

inflow was impacted by the normal seasonality leading to a working capital cash outflow of DKK 900 million compared with an outflow of DKK 721 million in the same period in 2007. This increase was primarily a result of organic growth leading to an increase in trade receivables and contract work in progress as well as a decrease in trade payables. Payments related to Other income and expenses, net amounted to DKK 103 million of which DKK 54 million related to the re-scoping of the IT outsourcing agreement in 2007 with CSC.

In Q2 2008 cash flow from operating activities was DKK 1,207 million compared with DKK 933 million in the same period in 2007. The cash flows from operations for the individual periods depend on the timing of a number of payments towards the end of the individual months and quarters. For further information on seasonality, see note 2 to the Condensed Consolidated Interim Financial Statements.

Cash flow from investing activities in the first six months of 2008 was a net cash outflow of DKK 1,415 million, predominantly affected by a cash outflow of DKK 1,385 million related to acquisitions, most significantly in the United Kingdom, the USA, Australia, Turkey and Greece. This was partly offset by proceeds from divestments of DKK 267 million, primarily related to the divestment of the remaining energy activities in France. In the first six months of 2007, net cash flow from investing activities was an outflow of DKK 2,639 million, predominantly affected by a cash outflow of DKK 2,316 million related to acquisitions, most significantly in the USA, the United Kingdom, Norway and the country establishment in Taiwan.

In Q2 2008 cash flow from investing activities was a cash outflow of DKK 1,130 million, mainly due to payments of DKK 855 million regarding acquisitions and DKK 249 million regarding investment in intangible and tangible fixed assets, net (excluding acquisition related intangibles).

Cash flow from financing activities was a net cash outflow of DKK 491 million in the first half of 2008. This was primarily the result of interest payments of DKK 688 million and dividends paid to shareholders of DKK 525 million, partly offset by drawings on credit facilities to fund working capital and acquisitions of DKK 739 million. In the first six months of 2007, cash flow from financing activities was a net cash inflow of DKK 1,357 million, due primarily to a cash inflow of DKK 2,851 million from increased indebtedness to fund acquisitions and drawings under local credit facilities to fund working capital needs, partly offset by interest payments of DKK 485 million and dividends paid to shareholders of DKK 1,000.

In Q2 2008, cash flow from financing activities were an outflow of DKK 332 million, mainly due to dividends paid to shareholders of DKK 525 million and interest payments of DKK 311 million, which

were only partly offset by increased indebtedness to fund acquisitions.

Balance Sheet

Total assets amounted to DKK 43,436 million at 30 June 2008 compared with DKK 42,871 million at 31 December 2007.

Intangible assets amounted to DKK 26,152 million at 30 June 2008. The vast majority of intangibles were acquisition-related intangibles and comprised DKK 22,576 million of goodwill, DKK 3,298 million of customer contract portfolios and related customer relationships.

Total equity was DKK 783 million as of 30 June 2008 of which DKK 750 million was attributable to the equity holders of ISS Global A/S and DKK 33 million related to Minority interests. Net income and expenses recognised in equity increased equity by DKK 196 million. This included net profit for the period of DKK 250 million, positive fair value adjustment of hedges, net of DKK 40 million and negative currency adjustments relating to investments in foreign subsidiaries of DKK 88 million. The tax effect of entries recognised directly in equity was a decrease of DKK 14 million. The equity ratio, defined as total equity relative to total assets of 1.8% as of 30 June 2008 is in line with the ratio as of 30 June 2007. Dividends paid attributable to the equity holders of ISS Global A/S amounted to DKK 525 million as of 30 June 2008 compared to DKK 1,000 million as of 30 June 2007.

Carrying amount of net debt is typically higher after the first six months than at the end of the previous financial year due to acquisitions and the fact that ISS's operating cash flow is lower in the first half of the year. Due to this seasonality and the effect of acquisitions completed in the first six months of 2008, the carrying amount of net debt increased to DKK 25,259 million at 30 June 2008. Long-term debt was DKK 23,620 million, short-term debt amounted to DKK 3,100 million while securities, cash and cash equivalents were DKK 1,441 million and receivables from affiliates were DKK 20 million.

Acquisitions

In the first six months of 2008, a total of 39 acquisitions were completed with total annual revenue estimated at approximately DKK 2,591 million based on expectations at the time of acquisition.

The most significant acquisitions include U.S.-based BGM Industries, which expanded ISS's platform in the Midwest region; Aspis Security, which established ISS as a provider of security services in Greece; KFIR, a provider of security and office support services in Israel; and Sardunya in Turkey whereby ISS entered the catering market in the country.

The acquisitions completed in the first six months of 2008 have been carried out at an average multiple of 8.1x EBITA.

Management changes

The management team of ISS formally consists of the Managing Directors of ISS Global A/S. As ISS Global A/S has no operating activities of its own it relies on the management team of ISS Holding A/S, which consists of the Executive Group Management, the Group Management Board and certain senior officers responsible for the day-to-day operations of the Group. Consequently, the management changes described below also include management changes in ISS Holding A/S.

As announced in December 2007, Jeff Gravenhorst was appointed Group COO with effect from 1 April 2008 and would continue to act as Group Chief Financial Officer (CFO) until his successor was appointed. On 8 May 2008 ISS announced that Mr. Jakob Stausholm has been appointed new Group CFO for the Group and will take up the position on 1 September 2008.

With effect from 31 March 2008 Flemming Schandorff stepped down from the Board of Directors of ISS Global and was replaced by Bjørn Raasteen.

Outlook

The expectations should be read in conjunction with "Forward-looking statements" as shown in the table below.

In 2008, ISS will continue its strategic directions towards offering Integrated Facility Services, strengthening single-service excellence and maintaining focus on its key operational objectives (i) cash flow; (ii) operating margin; and (iii) profitable organic growth. ISS has introduced the next phase of its strategy plan - "The ISS Way", which follows the strategic direction set out in previous strategies and focuses on further aligning the business model and strengthening knowledge-sharing abilities. The initiatives include the continued

development of single-service excellence concepts and Integrated Facility Services capabilities, regional and global knowledge and best-practice sharing, as well as increased focus on cross-border sales by strengthening the global Corporate Client organisation. Furthermore, the Group intends to continue its strategy of acquiring companies to increase local scale and broadening its service competencies. Finally, ISS is also determined to seek to reduce, on a multiple basis, the financial leverage of the ISS Group.

ISS expects that at the prevailing currency rates and including acquisitions completed up to 31 July, 2008, revenue in the continuing business amounting to DKK 61.6 billion will increase by more than 10% in 2008 and that the operating margin and organic growth rate will be maintained at the level realised in 2007.

Revenue, continuing business	
<i>DKK billions</i>	
Revenue 2007	63.9
Divested activities	(1.1)
Estimated currency adjustments	(1.2)
Adjusted Revenue, Continuing Business	61.6

Subsequent Events

Subsequent to 30 June 2008, the Group has made 7 acquisitions up until 31 July 2008. See note 5, Acquisition and divestment of businesses to the Condensed Consolidated Interim Financial Statements.

Apart from the above and the events described in this interim report, the Group is not aware of events subsequent to 30 June 2008, which are expected to have a material impact on the Group's financial position.

Forward-looking statements

This report may contain forward-looking statements. Statements herein, other than statements of historical fact, regarding future events or prospects, are forward-looking statements. The words "may", "will", "should", "expect", "anticipate", "believe", "estimate", "plan", "predict", "intend" or variations of these words, as well as other statements regarding matters that are not historical fact or regarding future events or prospects, constitute forward-looking statements. ISS has based these forward-looking statements on its current views with respect to future events and financial performance. These views involve a number of risks and uncertainties, which could cause actual results to differ materially from those predicted in the forward-looking statements and from the past performance of ISS. Although ISS believes that the estimates and projections reflected in the forward-looking statements are reasonable, they may prove materially incorrect, and actual results may materially differ, e.g. as the result of risks related to the facility service industry in general or ISS in particular including those described in the Annual Report 2007 of ISS Global A/S and other information made available by ISS.

As a result, you should not rely on these forward-looking statements. ISS undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except to the extent required by law.

Management Statement

COPENHAGEN, 29 August 2008

The Board of Directors and the Managing Directors have today discussed and approved the interim report of ISS Global A/S for the period 1 January – 30 June 2008.

The interim report has not been reviewed or audited and has been prepared in accordance with IAS 34 “Interim Financial Reporting” as adopted by the EU and additional Danish disclosure requirements for interim reports.

In our opinion, the interim report gives a true and fair view of the Group's financial position at 30 June 2008 and of the results of the Group's operations and consolidated cash flows for the financial period 1 January – 30 June 2008.

Furthermore, in our opinion the Management Review includes a fair review of the development and performance of the Group's activities and of the Group's financial position taken as a whole together with a description of the most significant risks and uncertainties that the Group may face.

BOARD OF DIRECTORS

Jørgen Lindegaard
Chairman

Jeff Gravenhorst
Member of the board

Bjørn Raasteen
Member of the board

MANAGING DIRECTORS OF ISS GLOBAL A/S

Bjørn Raasteen
Group General Counsel

Christian K. Jakobsen
Group Treasurer

***Condensed Consolidated Interim Financial Statements
for ISS Global A/S***

Condensed Consolidated Interim Financial Statement

Condensed consolidated interim income statement

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

Note	Q2 2008	Q2 2007	H1 2008	H1 2007
3 Revenue	17,372	15,829	33,743	30,763
Staff costs	(11,130)	(10,156)	(21,877)	(19,926)
Cost of sales	(1,576)	(1,392)	(3,016)	(2,718)
Other operating expenses	(3,259)	(3,006)	(6,389)	(5,871)
Depreciation and amortisation ¹⁾	(212)	(200)	(410)	(400)
3 Operating profit before other items ²⁾	1,195	1,075	2,051	1,848
4 Other income and expenses, net	(32)	(41)	2	(52)
Integration costs	(14)	(20)	(24)	(32)
Royalty	(274)	(248)	(528)	(481)
3 Operating profit ¹⁾	875	766	1,501	1,283
Share of result from associates	3	4	0	3
Net finance costs	(424)	(357)	(882)	(675)
Profit before tax and goodwill impairment/amortisation of brands and customer contracts	454	413	619	611
Income taxes ³⁾	(134)	(375)	(196)	(441)
Profit before goodwill impairment/amortisation of brands and customer contracts	320	38	423	170
Goodwill impairment and write-down	-	(73)	-	(73)
Amortisation of brands and customer contracts ⁴⁾	(127)	(110)	(240)	(210)
Income tax effect ⁵⁾	35	32	67	60
Net profit/(loss) for the period	228	(113)	250	(53)
Attributable to:				
Equity holders of ISS Global	220	(120)	245	(64)
Minority interests	8	7	5	11
Net profit/(loss) for the period	228	(113)	250	(53)

¹⁾ Excluding Goodwill impairment and write-down and Amortisation of brands and customer contracts.

²⁾ Other items comprise Other income and expenses, net, Integration costs, Goodwill impairment and write-down and Amortisation of brands and customer contracts and Royalty.

³⁾ Excluding tax effect of Goodwill impairment and write-down and Amortisation of brands and customer contracts.

⁴⁾ Includes customer contract portfolios and related customer relationships.

⁵⁾ Income tax effect of Goodwill impairment and write-down and Amortisation of brands and customer contracts.

Condensed consolidated interim cash flow statement

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

Note	Q2 2008	Q2 2007	H1 2008	H1 2007
3	1,195	1,075	2,051	1,848
Depreciation and amortisation	212	200	410	400
Changes in working capital	198	152	(900)	(721)
Changes in provisions	2	(64)	(5)	(83)
Income taxes paid, net	(70)	(96)	(197)	(184)
Payments related to other income and expenses, net	(45)	(63)	(103)	(94)
Payments related to integration costs	(11)	(23)	(24)	(40)
Payments related to royalties	(274)	(248)	(528)	(481)
Cash flow from operating activities	1,207	933	704	645
5	(855)	(1,674)	(1,385)	(2,316)
5	(7)	(20)	267	(8)
Investments in intangible assets and property, plant and equipment, net	(249)	(129)	(267)	(323)
Investments in financial assets, net	(19)	39	(30)	8
Cash flow from investing activities	(1,130)	(1,784)	(1,415)	(2,639)
Net proceeds from financing	516	2,379	739	2,851
Interest paid, net	(311)	(293)	(688)	(485)
Dividends paid to shareholders	(525)	(1,000)	(525)	(1,000)
Minority interests	(12)	(8)	(17)	(9)
Cash flow from financing activities	(332)	1,078	(491)	1,357
Total cash flow	(255)	227	(1,202)	(637)
Cash and cash equivalents at beginning	1,594	1,145	2,574	2,006
Total cash flow	(255)	227	(1,202)	(637)
Foreign exchange adjustments	20	4	(13)	7
Cash and cash equivalents at 30 June	1,359	1,376	1,359	1,376

Condensed consolidated interim balance sheet

These condensed consolidated interim financial statements are unaudited.

Amounts in DKK millions

Note	30 June 2008	30 June 2007	31 December 2007
Assets			
Intangible assets	26,152	24,607	25,059
Property, plant and equipment	2,220	2,230	2,207
Investments in associates	28	24	28
Deferred tax assets	407	510	394
Other financial assets	267	231	225
Total non-current assets	29,074	27,602	27,913
Inventories	285	246	249
Trade receivables	11,033	10,074	10,114
Contract work in progress	247	251	161
Tax receivables	383	301	277
Other receivables	973	943	950
Assets held for sale	-	754	550
Securities	82	82	83
Cash and cash equivalents	1,359	1,376	2,574
Total current assets	14,362	14,027	14,958
Total assets	43,436	41,629	42,871
Equity and liabilities			
Total equity attributable to equity holders of ISS Global	750	720	1,083
Minority interests	33	44	54
Total equity	783	764	1,137
Long-term debt	23,620	21,666	23,124
Pensions and similar obligations	774	680	724
Deferred tax liabilities	968	924	915
Other provisions	319	373	326
Total long-term liabilities	25,681	23,643	25,089
Short-term debt	3,100	3,636	2,811
Trade payables	2,546	2,371	2,710
Tax payables	204	283	151
Other liabilities	10,771	10,186	10,315
Other provisions	351	372	327
Liabilities held for sale	-	374	331
Total current liabilities	16,972	17,222	16,645
Total liabilities	42,653	40,865	41,734
Total equity and liabilities	43,436	41,629	42,871

Condensed consolidated interim statement of total recognised income and expense and changes in equity

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

2008	Attributable to equity holders of ISS Global						Total equity
	Share capital	Retained earnings	Cumulative fx adj.	Realised gain/(loss) on hedges	Unrealised gain/(loss) on hedges	Minority interests	
Total recognised income and expense							
Net profit/(loss) for the period	-	245	-	-	-	5	250
Foreign exchange adj. of subsidiaries and minorities	-	-	(87)	-	-	(1)	(88)
Fair value adjustment of hedges, net	-	-	-	-	(21)	-	(21)
Fair value adjustment of hedges, net, transferred to Net finance costs	-	-	-	-	61	-	61
Actuarial gains, net	-	8	-	-	-	-	8
Tax of entries recognised directly in equity	-	(4)	-	-	(10)	-	(14)
Net income and expense recognised directly in equity	-	4	(87)	-	30	(1)	(54)
Total recognised income and expense for the period	-	249	(87)	-	30	4	196
Equity at 1 January 2008	160	979	(91)	(51) ¹⁾	86 ¹⁾	54	1,137
Changes in equity							
Total recognised income and expense for the period	-	249	(87)	-	30	4	196
Impact from acquired and divested companies, net	-	-	-	-	-	(8)	(8)
Dividends paid	-	(525)	-	-	-	(17)	(542)
Total changes in equity	-	(276)	(87)	-	30	(21)	(354)
Equity at 30 June 2008	160	703	(178)	(51) ¹⁾	116 ¹⁾	33	783

¹⁾ Net of taxes.

Continues

Condensed consolidated interim statement of total recognised income and expense and changes in equity

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

2007	Attributable to equity holders of ISS Global						Total equity
	Share capital	Retained earnings	Cumulative fx adj.	Realised gain/(loss) on hedges	Unrealised gain/(loss) on hedges	Minority interests	
Total recognised income and expense							
Net profit/(loss) for the period	-	(64)	-	-	-	11	(53)
Foreign exchange adj. of subsidiaries and minorities	-	-	(6)	-	-	-	(6)
Fair value adjustment of hedges, net	-	-	-	-	64	-	64
Fair value adjustment of hedges, net, transferred to Net finance costs	-	-	-	-	20	-	20
Actuarial gains, net ¹⁾	-	187	-	-	-	-	187
Fair value adjustment of PFI investments	-	(19)	-	-	-	-	(19)
Tax of entries recognised directly in equity	-	(52)	-	-	(30)	-	(82)
Net income and expense recognised directly in equity	-	116	(6)	-	54	-	164
Total recognised income and expense for the period	-	52	(6)	-	54	11	111
Equity at 1 January 2007	160	1,406	24	(51) ²⁾	81 ²⁾	58	1,678
Changes in equity							
Total recognised income and expense for the period	-	52	(6)	-	54	11	111
Impact from acquired and divested companies, net	-	-	-	-	-	(16)	(16)
Dividends paid	-	(1,000)	-	-	-	(9)	(1,009)
Total changes in equity	-	(948)	(6)	-	54	(14)	(914)
Equity at 30 June 2007	160	458	18	(51) ²⁾	135 ²⁾	44	764

¹⁾ Reduced by effect from asset ceiling

²⁾ Net of taxes.

Notes to the condensed consolidated interim financial statements

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Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

1. Significant accounting policies

The condensed consolidated interim financial statements of ISS Global A/S for the period 1 January - 30 June 2008, comprise ISS Global A/S and its subsidiaries (together referred to as "ISS Global" or "the Group") and ISS Global's interests in associates and jointly controlled entities.

STATEMENT OF COMPLIANCE

The condensed consolidated interim financial statements have been prepared in accordance with IAS 34 "Interim Financial Reporting" as adopted by the EU and additional Danish disclosure requirements for interim reports. These condensed consolidated interim financial statements do not include all of the information required for full annual financial statements, and should be read in conjunction with the consolidated financial statements of ISS Global as of and for the year ended 31 December 2007.

ACCOUNTING POLICIES

The accounting policies applied by ISS Global in these condensed consolidated interim financial statements are consistent with those applied by ISS Global in its consolidated financial statements as of and for the year ended 31 December 2007.

CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In preparing these condensed consolidated interim financial statements, the significant judgements made by management in applying ISS Global's accounting policies and the key sources of estimation uncertainty were the same as those that applied to the consolidated financial statements as of and for the year ended 31 December 2007.

2. Seasonality

The operating margin before other items is typically lower in the first quarter of the year and higher in the third quarter of the year, compared to other quarters. Cash flow from operations tends to be lower in the first quarter of the year due to a number of cash payments relating to, among other things, pension contributions, insurance premium payments, holiday payments and the payment of bonuses earned in the prior year. Cash flow from operations becomes increasingly positive throughout the year and is usually highest in the fourth quarter of the year, when revenue recognised in the third quarter of the year is collected.

Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

3. Segment information

In line with the internal management structure, the geographical segment is the primary segment.

1 January – 30 June 2008

Geographical (primary segment)	External revenue	Total revenue ¹⁾	Operating profit before other items ²⁾	Operating margin %	Operating profit ³⁾
France	4,681	4,681	295	6.3	230
United Kingdom	3,832	3,836	246	6.4	184
Norway	2,836	2,836	195	6.9	134
Spain	2,279	2,279	106	4.7	68
Sweden	1,953	1,953	89	4.5	58
Denmark	1,845	1,850	127	6.9	98
Netherlands	1,762	1,762	79	4.5	51
Finland	1,730	1,730	120	7.0	93
Australia	1,694	1,694	103	6.1	75
Belgium and Luxembourg	1,522	1,522	103	6.8	80
Switzerland	1,197	1,197	78	6.5	59
Germany	1,151	1,151	44	3.8	26
USA	940	940	54	5.7	36
Austria	861	861	44	5.1	31
Israel	695	695	33	4.7	19
Turkey	527	527	39	7.5	31
Brazil	456	456	28	6.2	21
Hong Kong	440	440	33	7.5	26
Greece	335	335	24	7.1	18
Singapore	311	311	20	6.4	15
Portugal	256	256	18	7.1	14
Czech Republic	233	233	17	7.3	13
Ireland	228	228	9	3.9	5
Mexico	172	172	9	5.0	4
Slovakia	156	156	12	7.6	10
Indonesia	155	155	15	9.7	13
Thailand	137	137	9	6.7	7
Italy	123	123	8	6.9	6
Chile	120	120	8	6.4	6
New Zealand	110	110	5	4.6	1
Argentina	94	94	4	4.5	2
China	93	93	5	5.6	6
India	86	86	5	5.9	4
Slovenia	84	84	4	4.9	3
Taiwan	82	82	6	7.0	3
Iceland	78	78	6	7.4	5
Poland	76	76	3	3.6	2
Estonia	67	67	4	5.2	4
Hungary	64	64	3	4.7	2
Romania	62	62	9	14.7	8
Greenland	53	53	4	6.9	3
Philippines	48	48	2	3.6	0
Malaysia	36	36	2	6.4	1
Russia	30	30	0	1.0	0
Uruguay	16	16	1	7.2	1
Croatia	15	15	1	3.6	1
Brunei	8	8	2	20.4	2
Faroe Islands	5	5	0	2.6	0
Sri Lanka	0	0	(0)	(0.0)	(0)
Regional costs, not allocated to countries / eliminations	-	-	(9)	-	(10)
Total regions	33,734	33,743	2,022	6.0	1,469
Corporate functions / eliminations	-	-	29	0.1	32
Total	33,734	33,743	2,051	6.1	1,501

¹⁾ Internal revenue has not been disclosed due to immateriality.

²⁾ Before internal royalty to corporate functions and excluding Goodwill impairment and write-down and Amortisation of brands and customer contracts.

³⁾ Excluding Goodwill impairment and write-down and Amortisation of brands and customer contracts.

Continues

Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

3. Segment information (continued)

1 January – 30 June 2007			Operating profit		
Geographical (primary segment)	External revenue	Total revenue ¹⁾	before other items ²⁾	Operating margin %	Operating profit ³⁾
France	5,012	5,012	312	6.2	231
United Kingdom	3,778	3,780	252	6.7	206
Norway	2,586	2,586	205	7.9	163
Sweden	1,930	1,930	123	6.4	92
Spain	1,818	1,818	89	4.9	57
Denmark	1,817	1,823	97	5.3	56
Netherlands	1,804	1,804	105	5.8	63
Australia	1,626	1,626	109	6.7	81
Finland	1,623	1,623	110	6.8	77
Belgium and Luxembourg	1,399	1,399	93	6.7	58
Germany	1,092	1,092	46	4.2	31
Switzerland	1,090	1,090	76	7.0	56
Austria	850	850	52	6.2	38
Israel	449	449	29	6.5	22
Hong Kong	385	385	28	7.2	20
Brazil	380	380	22	6.0	16
Turkey	346	346	23	6.8	17
Singapore	255	255	15	5.9	10
Ireland	253	253	(46)	(18.2)	(78)
Portugal	242	242	18	7.5	13
Czech Republic	162	162	12	7.7	9
USA	158	158	9	5.7	6
Greece	146	146	10	7.0	8
Mexico	145	145	5	3.4	3
Thailand	135	135	9	6.9	7
Indonesia	124	124	12	10.0	10
Slovakia	120	120	9	8.1	8
New Zealand	105	105	6	5.3	4
Taiwan	95	95	6	6.5	8
Italy	94	94	8	8.1	7
Chile	89	89	5	6.1	4
Iceland	84	84	7	8.1	6
Argentina	79	79	4	4.5	2
China	66	66	3	4.8	3
Slovenia	60	60	4	6.4	3
Estonia	59	59	3	4.6	3
Romania	47	47	9	18.5	8
Greenland	43	43	3	7.0	2
Poland	39	39	1	2.2	(1)
India	37	37	1	1.5	0
Malaysia	35	35	2	4.8	1
Russia	25	25	(1)	(4.9)	(1)
Hungary	18	18	1	3.5	1
Croatia	12	12	0	3.0	0
Philippines	10	10	1	6.3	1
Uruguay	10	10	1	6.7	1
Sri Lanka	10	10	0	3.9	0
Brunei	9	9	0	5.5	0
Faroe Islands	4	4	0	(3.7)	0
Regional costs, not allocated to countries / eliminations	-	-	(10)	-	(11)
Total regions	30,755	30,763	1,878	6.1	1,321
Corporate functions / eliminations	-	-	(30)	(0.1)	(38)
Total	30,755	30,763	1,848	6.0	1,283

¹⁾ Internal revenue has not been disclosed due to immateriality.

²⁾ Before internal royalty to corporate functions and excluding Goodwill impairment and write-down and Amortisation of brands and customer contracts.

³⁾ Excluding Goodwill impairment and write-down and Amortisation of brands and customer contracts.

Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

4. Other income and expenses, net	2008	2007
Gain on sale of Private Finance Initiative stake in the United Kingdom ¹⁾	-	41
Gain on divestments ²⁾	32	5
Other	2	2
Other income	34	48
Re-scoping of IT outsourcing agreement ³⁾	-	(10)
Consolidation projects in the United Kingdom ⁴⁾	-	(28)
Restructuring projects ⁵⁾	(28)	-
Loss on divestments ⁶⁾	(2)	(61)
Other	(2)	(1)
Other expenses	(32)	(100)
Other income and expenses, net	2	(52)

¹⁾ In 2007, sale of the Group's interest (PFI-stake) in Criterion Healthcare (Bishop Auckland), which operates certain facilities at Bishop Auckland Hospital in the United Kingdom, resulted in a gain of DKK 41 million.

²⁾ In 2008, gain on divestments mainly related to the remaining part of the non-core energy activities in France.

³⁾ As part of the Group's outsourcing of the operation and maintenance of certain of its IT systems, the Group incurred re-scoping costs of DKK 10 million in 2007, primarily as a result of change in the IT outsourcing agreement from a centralised to a decentralised solution.

⁴⁾ In 2007, the Group initiated projects in the United Kingdom comprising a consolidation of properties in central London and Scotland. The projects included termination of leaseholds, write-off of fixed assets and relocation costs.

⁵⁾ In 2008, the Group initiated a restructuring project in France to reorganise the organisational set-up following the divestment of the non-core energy activities amounting to DKK 13 million. Furthermore, the office relocation project initiated in 2007 to consolidate several office locations in Norway continued in 2008 amounting to DKK 15 million. The projects included redundancy payments and relocation costs.

⁶⁾ In 2007, loss on divestments mainly related to landscaping activities in various countries.

Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

5. Acquisition and divestment of businesses

ISS Global made 39 acquisitions during 1 January - 30 June 2008 (39 during 1 January - 30 June 2007). The total purchase price amounted to DKK 1,481 million (DKK 2,144 million during 1 January - 30 June 2007). The total annual revenue of the acquired businesses (unaudited approximate figure) is estimated at approximately DKK 2,591 million (DKK 3,240 million during 1 January - 30 June 2007) based on expectations at the time of acquisition. The balance sheet items etc. relating to acquisitions and divestments (including adjustments to acquisitions and divestments in prior years) are specified below:

	Total acquisitions ¹⁾		Total divestments
	Net book value at takeover	Fair value at takeover ²⁾	
Acquisitions and divestments 1 January - 30 June 2008			
Goodwill	-	-	(9)
Customer contract portfolios and related customer relationships	-	425	-
Other non-current assets	98	115	(6)
Trade receivables	389	373	(16)
Other current assets	136	123	(15)
Assets held for sale	-	-	(550)
Other provisions	(7)	(38)	0
Pensions, deferred tax liabilities and minorities	(10)	(107)	11
Long-term debt	(3)	(3)	-
Short-term debt	(96)	(96)	-
Other current liabilities	(303)	(320)	9
Liabilities held for sale	-	-	331
Net identifiable assets	204	472	(245)
Goodwill ³⁾		1,049	-
Loss/(gain) on divestment of businesses		-	(30)
Acquisition/divestment costs, net of tax ⁴⁾		(40)	(13)
Purchase/(sales) price		1,481	(288)
Cash and cash equivalents in acquired/divested businesses		(48)	8
Net purchase/(sales) price		1,433	(280)
Changes in deferred payments and earn-outs		(83)	-
Changes in receivable sales prices		-	0
Changes in prepayments regarding acquisitions in the coming period		4	-
Acquisition/divestment costs paid, net of tax		31	13
Net payments regarding acquisition/divestment of businesses		1,385	(267)

The amount of the acquiree's profit or loss since the acquisition date included in the income statement for the period is not disclosed, since such disclosure is impracticable, as acquired companies are typically merged with (or activities transferred to) existing companies shortly after completion of the acquisition.

¹⁾ In the first six months of 2008, no acquisitions accounted for more than 2% of ISS Global's revenue on an individual basis.

²⁾ In accordance with IFRS 3 opening balances are only provisionally determined within the 12 months period from the acquisition date. Fair value adjustments made in 2008 include adjustments relating to net assets from prior years acquisitions of DKK (7) million made within the 12 months period. Furthermore, the purchase price of prior years acquisitions increased by DKK 121 million in 2008, mainly due to inclusion of earn-outs related to the acquisitions of Carlos Rocha in Spain and Ryvola in the Czech Republic. As a result goodwill increased by DKK 128 million in 2008 due to adjustments to prior years acquisitions.

³⁾ The following intangibles are subsumed into goodwill; i) assembled workforce, ii) technical expertise and technological know how, iii) training expertise and training and recruitment programmes and iv) platform for growth. As the Group is a service company that acquires businesses in order to apply the ISS model and generate value by restructuring and refining the acquired business, the main impact from acquisitions derives from synergies, the value of human resources and the creation of platforms for growth.

⁴⁾ Acquisition costs, net of tax amounting to DKK 40 million related mainly to the acquisitions of Topic Caterers in Australia, Kfir in Israel, BGM Services in the USA, Aspis in Greece, Servico in Mexico and Adams Secuforce in Hong Kong.

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Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

5. Acquisition and divestment of businesses (continued)

ISS Global made 39 acquisitions from 1 January - 30 June 2007 (64 during 1 January - 30 June 2006). The total purchase price amounted to DKK 2,144 million (DKK 2,516 million during 1 January - 30 June 2006). The total annual revenue of the acquired businesses (unaudited approximate figure) is estimated at approximately DKK 3,240 million (DKK 5,560 million during 1 January - 30 June 2006) based on expectations at the time of acquisition. The balance sheet items etc. relating to acquisitions and divestments (including adjustments to acquisitions and divestments in prior years) are specified below:

	Total acquisitions ¹⁾		Total divestments
	Net book value at takeover	Fair value at takeover	
Acquisitions and divestments 1 January - 30 June 2007			
Goodwill	512	-	(35)
Customer contract portfolios and related customer relationships	-	628	-
Other non-current assets	130	106	(18)
Trade receivables	474	470	(1)
Other current assets	211	188	(35)
Other provisions	(32)	(43)	-
Pensions, deferred tax liabilities and minorities	(50)	(201)	-
Long-term debt	(6)	(7)	-
Short-term debt	(43)	(46)	-
Other current liabilities	(450)	(470)	66
Net identifiable assets	746	625	(23)
Hereof previously recognised as associates		(42)	-
Net identifiable assets		583	(23)
Goodwill ²⁾		1,612	-
Loss/(gain) on divestment of businesses		-	26
Acquisition/divestment costs, net of tax ³⁾		(51)	(29)
Purchase/(sales) price		2,144	(26)
Cash and cash equivalents in acquired/divested businesses		(156)	24
Net purchase/(sales) price		1,988	(2)
Changes in deferred payments and earn-outs		207	(4)
Changes in prepayments regarding acquisitions in the coming period		73	-
Acquisition/divestment costs paid, net of tax		48	14
Net payments regarding acquisition/divestment of businesses		2,316	8

The amount of the acquiree's profit or loss since the acquisition date included in the income statement for the period is not disclosed, since such disclosure is impracticable, as acquired companies are typically merged with (or activities transferred to) existing companies shortly after completion of the acquisition.

¹⁾ In 2007 the acquisition of Sanitors Inc. accounted for more than 2% of ISS Global's revenue on an individual basis. As the review of the opening balance has not yet been finalised, the provisionally determined opening balance has been included in "Total acquisitions" at 30 June 2007.

²⁾ The following intangibles are subsumed into goodwill; i) assembled workforce, ii) technical expertise and technological know how, iii) training expertise and training and recruitment programmes and iv) platform for growth. As the Group is a service company that acquires businesses in order to apply the ISS model and generate value by restructuring and refining the acquired business, the main impact from acquisitions derives from synergies, the value of human resources and the creation of platforms for growth.

³⁾ Acquisition costs, net of tax amounting to DKK 51 million related mainly to the acquisitions of Sanitors in USA, Topman and Fealty in Taiwan and Advance in the UK.

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Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

5. Acquisition and divestment of businesses (continued)	2008	2007
Pro forma revenue ¹⁾		
Revenue recognised in the income statement	33,743	30,762
Adjustment, assuming all acquisitions from 1 January - 30 June were included as of 1 January	687	1,012
Revenue for the Group assuming all acquisitions from 1 January - 30 June were included as of 1 January	34,430	31,774
Adjustment, assuming all divestments signed from 1 January - 30 June were carried out as of 1 January	(2)	(37)
Revenue for the Group assuming all acquisitions and divestments from 1 January - 30 June were carried out as of 1 January	34,428	31,737
Pro forma operating profit before other items ¹⁾		
Operating profit before other items recognised in the income statement	2,051	1,848
Adjustment, assuming all acquisitions from 1 January - 30 June were included as of 1 January	43	74
Operating profit before other items for the Group assuming all acquisitions from 1 January - 30 June were included as of 1 January	2,094	1,922
Adjustment, assuming all divestments signed from 1 January - 30 June were carried out as of 1 January	0	0
Operating profit before other items for the Group assuming all acquisitions and divestments from 1 January - 30 June were carried out as of 1 January	2,094	1,922

¹⁾ The adjustment for revenue and operating profit before other items assuming all acquisitions and divestments were included as of 1 January is based on estimates of local ISS management in the respective jurisdictions in which such acquisitions and divestments occurred at the times of such acquisitions and divestments or actual results where available. Synergies from acquisitions are not included for periods in which such acquisitions were not controlled by the Group. These adjustments and the computation of total revenue and operating profit before other items calculated on a pro forma basis based on such adjustments are presented for informational purposes only and have not been audited. This information does not represent the results the Group would have achieved had the divestments and acquisitions during the period occurred on 1 January. In addition, the information should not be used as the basis for or prediction of any annualised calculation.

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Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

5. Acquisition and divestment of businesses (continued)

From 1 January 2008 to 30 June 2008, the Group made 39 acquisitions ¹⁾

Company/activity	Country	Consolidated in the income statement	Percentage interest	Annual revenue ²⁾	Number of employees ²⁾
Hoguin Espace	France	January	100%	10	21
Kolberg	Norway	January	Activities	17	12
Rengøringscentralen	Denmark	January	100%	24	120
Tefen	Israel	January	50%	26	230
Adams Secuforce Ltd	Hong Kong	January	100%	111	1,627
Triumph Network	India	February	Activities	2	35
Profi-Komfort	Hungary	February	100%	68	1,361
Smartcare	New Zealand	February	Activities	7	85
Kfir	Israel	March	100%	268	4,500
Arena21	United Kingdom	March	100%	43	114
Pest Check	Ireland	March	Activities	5	6
Slim	Chile	March	100%	22	667
TimSar & Hawes	Australia	March	Activities	1	9
Technisch Onderhoud (TO&S)	Belgium	March	100%	33	35
Strata	United Kingdom	March	100%	152	635
Schack Firmafrugt	Denmark	April	Activities	34	25
Vigor	Norway	April	Activities	7	30
Gastropol	Poland	April	100%	81	670
BGM Industries	USA	April	Activities	510	3,800
Ekå Växtservice	Sweden	April	100%	4	6
Complete Cleaning	Australia	April	100%	30	183
Inbuilt Engineering	Singapore	April	100%	94	110
Aspis	Greece	April	100%	216	1,430
Saneerauspari	Finland	May	Activities	13	26
Paksil & CSS	Turkey	May	100%	88	1,500
Smartkost	Norway	May	100%	7	6
Servicoín	Mexico	May	100%	94	987
Provence Faucardage	France	June	100%	15	19
Siddhi Caterers	India	June	100%	20	500
Naturdes	Spain	June	100%	1	15
ISH Weissenfels	Germany	June	Activities	1	2
Sardunya	Turkey	June	100%	298	1,500
David Morrisson	Luxembourg	June	100%	2	3
Contract Building Services	USA	June	Activities	9	95
Boracure	New Zealand	June	Activities	11	22
Topic Caterers	Australia	June	Activities	184	200
Promocentro	Portugal	June	Activities	47	1,473
Notre Bel	Thailand	July	100%	31	1,900
Pedro Moral	Spain	July	100%	5	12
Total				2,591	23,971

¹⁾ Includes all acquisitions completed prior to 1 July 2008.

²⁾ Unaudited approximate figures based on information available at the time of acquisition.

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Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

5. Acquisition and divestment of businesses (continued)

From 1 January to 30 June 2008, the Group made 8 divestments ¹⁾

Company/activity	Country	Excluded from the income statement	Annual revenue ²⁾
Wood Restoration Business	Spain	January	6
EU Business	France	January	25
Slotsholmen	Denmark	January	45
ISS Energie	France	January	854
H. Jakober Transport	Switzerland	January	16
Eiendomsinvestor	Norway	February	-
Aquawall	Denmark	March	4
Security Phone Business	Finland	June	5
Total			955

¹⁾ Includes all divestments completed prior to 1 July 2008.

²⁾ Unaudited approximate figures based on information available at the time of divestment.

Acquisitions and divestments completed in the period 1 July - 31 July 2008

In accordance with usual procedures for purchase price allocation, opening balances for acquisitions and closing balances for divestments subsequent to 30 June 2008 are not yet available.

From 1 July to 31 July 2008 , the Group made 7 acquisitions ¹⁾

Company/activity	Country	Consolidated in the income statement	Percentage interest	Annual revenue ²⁾	Number of employees ²⁾
Webdie NV	Belgium	July	100%	11	20
StopFlam	France	July	100%	15	14
Ciape	Spain	July	100%	9	24
Catering Habitue	Uruguay	July	Activities	18	188
Equipo Blanco	Argentina	July	100%	10	310
Gros Environment	France	August	100%	37	42
Hung Fat Cleaning Transportation Company	Hong Kong	August	100%	27	183
Total				127	781

¹⁾ Includes all acquisitions completed prior to 1 August 2008 regardless of consolidation date.

²⁾ Unaudited approximate figures based on information available at the time of acquisition.

From 1 July to 31 July 2008 , the Group made no divestments

Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

6. Contingent liabilities

Senior Facility Agreement

ISS Holding A/S has executed a share pledge over its shares in ISS A/S as security for ISS Global's senior facilities and a secondary share pledge over such shares as security for the subordinated notes issued by ISS Holding A/S.

ISS Global A/S, a 100% owned subsidiary of ISS A/S, acceded to the senior facilities agreement and thereby obtained a right to make borrowings under the senior facilities.

ISS A/S, ISS Global A/S and certain material subsidiaries of ISS Global A/S in Australia, Belgium, Denmark, Finland, France, the Netherlands, Norway, Spain, Sweden, and the United Kingdom have provided guarantees for ISS Global A/S' borrowings under the senior facilities. The guarantees have been backed up by security over bank accounts, trade receivables, intra-group receivables, other receivables, properties, production equipment and intellectual property rights of ISS A/S and these subsidiaries. At 30 June 2008, the aggregate approximate book values of assets provided as security for the borrowings under the senior facilities were:

	Approximate book values (DKK billions)
Goodwill	3.2
Customer contracts	0.6
Intellectual property rights	0.0
Other intangible and tangible assets	0.4
Trade receivables	3.3
Other receivables	0.1
Bank accounts	0.6
Total	8.2

In addition, the shares in the material subsidiaries and shares in certain of their subsidiaries as well as shares in certain subsidiaries in Austria, Germany, Hong Kong, Ireland, Portugal, Singapore and Switzerland have been pledged. Neither ISS A/S nor any of its direct or indirect subsidiaries have guaranteed or granted any security for ISS Holding A/S's borrowing used for financing the acquisition of ISS A/S.

Operating leases

Operating leases consist of leases and rentals of properties, vehicles (primarily cars) and other equipment. The total expense under operating leases in the income statement amounted to DKK 926 million (30 June 2007, DKK 856 million). Assuming the current car fleet etc. is maintained, the future minimum lease payments under operating leases are:

	Year 1	Year 2	Year 3	Year 4	Year 5	After 5 years	Total lease payment
At 30 June 2008	1,205	959	687	434	288	411	3,984
At 30 June 2007	1,127	861	622	412	282	444	3,748

Commitment vehicle leases

On 1 January 2005 the Group entered into a global car fleet lease framework agreement for three years, including an option for extension. The agreement was re-negotiated and extended for another three year term from 1 January 2008 to 31 December 2010. The framework agreement contains an option for the Group to terminate the fleet of an entire country or the entire fleet under the framework agreement with four weeks notice subject to payment of a termination amount. The majority of the underlying agreements have a duration of 3-5 years. The disclosed contingent liability includes the Group's total leasing commitment assuming no early termination of any agreement.

Guarantee commitments

Indemnity and guarantee commitments at 30 June 2008 amounted to DKK 386 million (30 June 2007, DKK 386 million).

Performance guarantees

The Group has issued performance guarantee bonds for service contracts with an annual revenue of DKK 1,211 million (30 June 2007, DKK 1,057 million) of which DKK 970 million (30 June 2007, DKK 857 million) were bank-guaranteed performance bonds. Such performance bonds are issued in the ordinary course of business in the service industry.

Continues

Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

6. Contingent liabilities (continued)

Outsourcing of IT

The Group has an IT outsourcing agreement with Computer Sciences Corporation (CSC), which expires at the end of 2015. The Group's contractual obligations related to the agreement amounted to approximately DKK 62 million at 30 June 2008 (30 June 2007, DKK 91 million).

Divestments

The Group makes provisions for claims from purchasers or other parties in connection with divestments and representations and warranties given in relation to such divestments. Management believes that provisions made at 30 June 2008 are adequate. However, there can be no assurance that one or more major claims arising out of the Group's divestment of companies will not adversely affect the Group's activities, results of operations and financial position.

Legal proceedings

The Group is party to certain legal proceedings. Management believes that these proceedings (which are to a large extent labour cases incidental to the business of the Group) will not have a material impact on the Group's financial position beyond the assets and liabilities already recognised in the balance sheet at 30 June 2008.

7. Related party transactions

The sole shareholder of ISS Global A/S, ISS A/S, has controlling influence in the Group. The ultimate controlling company of the Group is FS Invest S.à r.l ("FS Invest"), which is 54% owned by funds advised by EQT Partners and 44% owned by funds advised by Goldman Sachs Capital Partners.

Members of the Board of Directors and Managing Directors

Apart from remuneration and co-investment programmes described below there were no significant transactions with members of the Board of Directors or the Managing Directors during the period.

Management Participation Programme

The Principal Shareholders have offered a management participation programme, under which the Managing Directors, the Board of Directors and a number of senior officers of the Group were offered to make an investment. The programme is structured as a combination of direct and indirect investments in a mix of shares and warrants of FS Invest, ISS Global A/S's ultimate parent company. As of 30 June 2008, the investments amounted to DKK 182 million in total for 133 executives and officers. As part of this programme, certain senior officers were granted warrants in FS Invest of which 396,940 were outstanding as of 30 June 2008.

Joint ventures and associates

Transactions with joint ventures and associates are limited to transactions related to shared service agreements. There were no significant transactions with joint ventures and associates during the period. All transactions are made on market terms.

In addition to the above and except for intra-group transactions, which have been eliminated in the consolidated accounts, there were no material transactions with related parties and shareholders during the period.

Continues

Notes to the condensed consolidated interim financial statements

These condensed consolidated interim financial statements are unaudited.

1 January – 30 June. Amounts in DKK millions

7. Related party transactions (continued)

External directorships and external executive positions of ISS Global's Board of Directors and Managing Directors

Board of Directors	Board Member	Executive Position
Jørgen Lindegaard	Efsen Engineering A/S	None
Jeff Gravenhorst	None	None
Bjørn Raasteen	None	None

Managing Directors	Board Member	Executive Position
Bjørn Raasteen	None	None
Christian Kofoed Jakobsen	None	None

Affiliates

In the period 1 January - 30 June 2008, the Group had the following transactions with affiliates:

- The Group paid royalty and management fees to ISS A/S.
- The Group received/paid interest from/to affiliates.
- The Group received/paid joint taxation contribution equal to 25% of taxable income from/to ISS Equity A/S (the ultimate parent company in Denmark).
- The Group paid dividends to ISS A/S.
- The Group and Goldman Sachs have agreed general terms and conditions for the supply of Facility Services to be applied by local ISS operations and local Goldman Sachs affiliates when contracting with each other. ISS in Switzerland, Russia and the United Kingdom have entered into Facility Services agreements with local Goldman Sachs affiliates. The annual revenue from these agreements is estimated at DKK 80 million.
- The Group and Goldman Sachs have entered into various agreements on provision of financing and banking related services.

All transactions were made on market terms.

8. Subsequent events

Subsequent to 30 June 2008, the Group has made 7 acquisitions up until 31 July 2008. See note 5, Acquisition and divestment of businesses.

Apart from the above and the events described in this interim report, the Group is not aware of events subsequent to 30 June 2008, which are expected to have a material impact on the Group's financial position.

The ISS representation around the globe



The ISS Group was founded in Copenhagen in 1901 and has since grown to become one of the leading Facility Services companies in the world. ISS offers a wide range of services within the following business areas: Cleaning, Office Support, Property Services, Catering and Security. The ISS Group's revenue exceeded DKK 63 billion in 2007 and ISS now has more than 460,000 employees in 50 countries across Europe, Asia, Pacific, Latin America and the USA, who serve more than 200,000 business to business customers every day.