



# Release

**FS Funding A/S – High Yield Notes due 2016**  
**ISS Global A/S – Euro Medium Term Notes due 2010 and 2014**

## **New Organizational Structure and Appointments at ISS**

**Copenhagen 17 October 2006** - Today, ISS A/S announced a number of appointments and changes to its management at ISS Group Head Office in Copenhagen and at ISS Finland.

Going forward, the top management of the ISS Group will be the **Executive Group Management**, which consists of Group CEO Jørgen Lindegaard, Group COO Flemming Schandorff and Group CFO Jeff Gravenhorst. The Treasury department has been merged with the Finance department under Group CFO Jeff Gravenhorst.

Martin Gaarn Thomsen (35) and Jacob Gøtzsche (39) have both been appointed new COO's at ISS Group Head Office.

ISS Asia is growing fast following recent acquisitions in countries like India, mainland China and Hong Kong. In Central and Eastern Europe, ISS has e.g. entered and expanded in another important growth market, Turkey. Martin Gaarn Thomsen and Jacob Gøtzsche have contributed significantly to the growth and development of ISS in Asia and Central and Eastern Europe, respectively.

COO Martin Gaarn Thomsen and COO Jacob Gøtzsche will join the **Operational Board**, which in addition to the Executive Group Management – includes COO Stig Pastwa, COO Allan Aebischer and Head of Group M&A, Jens Ebbe Olesen.

Hans John Øiestad (52) has been appointed new Country Manager for ISS Finland. In his career with ISS, Hans John has made valuable contributions as Country Manager for ISS Sweden and as COO at ISS Head Office.

Thorbjørn Graarud (53) has been appointed to a new position at Group Head Office as Chief Strategy and Development Officer (CSDO). Thorbjørn has a longstanding expertise with the development of services and business operations for ISS. Thorbjørn will build and run the new global Corporate Strategy and Development Department, which is responsible for IFS

Implementation, IFS Competence centre, International Clients, and Corporate Marketing.

Thorbjørn Graarud is a member of the **ISS Management Team**, which in addition to the Executive Group Management and the Operational Board includes Head of Group Human Capital Helle Havgaard, Head of Group IT Henrik Trepka, Group Treasurer Christian Kofoed Jakobsen, Head of Group Legal Bjørn Raasteen and Group Commercial Director Lars Folkmann.

Finally, effective as of 1 January 2007, the activities and employees of ISS Management A/S will be transferred to ISS A/S.

“With this strong management team in place, the ISS Group has a solid corporate platform for its continued growth towards the ambitious goals in our strategy: to reach DKK 101 billion in annual revenues while improving the margin and - ultimately - to lead the facility services industry globally”, said CEO Jørgen Lindegaard.

#### **Financial Calendar**

The announcement of FS Funding A/S' Interim Report, January - September 2006 has been rescheduled from November 29, 2006 to November 27, 2006. Please see the updated Financial Calendar below.

#### **FS Funding A/S - Financial Calendar 2006 / 2007**

Interim Report, January - September 2006:	November 27, 2006
Annual Report, 2006:	April 30, 2007
Interim Report, January - March 2007:	May 30, 2007

Yours faithfully  
ISS Management A/S

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#### **The ISS Group**

The ISS Group is one of the leading facility services providers in the world. The ISS Group's revenue exceeded DKK 46 billion in 2005 and the Group now has more than 370,000 employees in 47 countries across Europe, Asia, Latin America and Australia.